

General

What role do businesses and Community Based Organizations (CBOs) play in verifying participant hours?

It is the individual's responsibility to manage their PATH Community Engagement hours.

- For employment verification, individuals need to attest to their number of hours worked, the name of the employer and the location. Recommended documentation for employment would be a pay stub.
- For volunteer activities, individuals are required to attest to the number of volunteer hours, the name of the sponsoring organization, and description of the volunteer activity.
- These activities may be verified by the program coordinator via email, letter, QR code, etc. Selections for verification options can be made in Business Connect when posting opportunities.

Are there additional costs or requirements for businesses and CBOs to be involved with PATH Community Engagement participants?

Businesses and organizations will continue filling opportunities using their current processes. PATH Community Engagement increases the number of individuals seeking opportunities but there are no costs of fees.

How do businesses and CBOs reach PATH participants?

Kentucky HEALTH is partnering with Kentucky Career Centers, and directing individuals to seek help through the career center staff or in the Focus online portal. For jobs to appear on the site, businesses must post job opportunities by visiting KCC.ky.gov. For volunteer opportunities to appear, organizations must post opportunities in Business Connect (more information to come).

Are current employees or volunteers affected by PATH?

Businesses and CBOs may have current employees or volunteers who are Kentucky HEALTH recipients with a PATH Community Engagement requirement. It is important to remember that in compliance with employer discrimination laws, you may not ask an individual about their Medicaid status during the application process. CBOs may receive requests for additional documentation of volunteer hours from individuals who have a PATH requirement.

What if a Kentucky HEALTH recipient lives far from a Career Center or Adult Education location and therefore can't access those resources?

Kentucky Career Center Services and resources are available to recipients via the phone and online. In addition, there will be maps developed that highlight areas with high demand for services. These areas will be visited by career centers representatives to share resources and set up local appointments at designated community partner locations (such as libraries).

Will there be online courses available?

Online courses will be available. However, many courses are shorter than one hour, and may be limited. Kentucky Career Centers can assist with education opportunities that have online options that count toward PATH Community Engagement hours.

Community Based Organizations (CBOs)

Community Based Organizations include public and private Non-Profit organizations, Managed Care Organizations (MCOs), SNAP 50/50 Partners, and Kentucky Career Centers.

What types of activities can CBOs provide that count towards PATH Community Engagement hours?

Community Engagement is one way to meet the Kentucky HEALTH objective of promoting improvements in health, social, financial literacy, education, or further promote well-being. Opportunities may include, volunteer, work, and programs that are offered by Community Based Organizations such as support group meetings (such as Alcoholics Anonymous). To see a full list of qualifying activities please visit KentuckyHEALTH.ky.gov.

Do organizations need to create special programs for Kentucky HEALTH recipients?

Organizations do not need to create new or special programs, but understand that there may be an increase in the number of people looking for volunteer opportunities to satisfy their requirement. We urge Community Based Organizations to support the efforts of this population.

What is Business Connect and how do CBOs post opportunities?

Business Connect is the online platform that Community Based Organizations use to post opportunities for Kentucky HEALTH recipients to fulfill their PATH Community Engagement requirements.

Posting Opportunities in Business Connect allows qualifying Kentuckians to register in Citizen Connect and search opportunities to help fulfill their PATH Community Engagement. More information to come about how to start using Business Connect.

How can CBOs partner with other local organizations?

Networking with other organizations is a great way to realize local level solutions. Kentucky HEALTH will host Partnership Summits in each workforce area. Organizations are also encouraged to connect with their local Kentucky Career Centers and participate in community meetings.